

# FACTORY PROFILE



**100% Export Oriented Knit Composite Firm**



## HEAD OFFICE

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## FACTORY

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## ABOUT US

**W**ISTERIA TEXTILES LIMITED is a fully compliant Knit fabrics and garments manufacturing and exporting firm located in Sreepur, Gazipur, Bangladesh. Our product range includes basic and fashion T-shirt, Polo shirt, Sweat-shirt, Legging, Sports-wear, Sleeping-suits, Boxers, Slips etc for Children (Kids and Babies) Women and Men.

The factory is housed in appropriately designed buildings certified to be suitably used as garments manufacturing unit. The building is equipped with necessary structural and fire safety measures required to grow a healthy and fulfilling garments manufacturing environment.

The production floor consists of knitting, dyeing, dyeing finishing and garments department. It is equipped with circular knitting machine, Fabric dyeing machine, open width fabric finishing machine, Sewing machine, complete CAD, CAM for automatic laying, cutting and pattern making and other textiles machineries. All of the machines are state of the art and have European based origin (detailed in list of machineries). Our fabric production capacity is more than 3,000 Tons per year and Garments unit production capacity is 14.4 million pieces per year.

At Wisteria, we believe that our success resides in valuing our individual customer satisfaction as the topmost priority based on the following cornerstones:

- High quality products
- On-time shipment
- Efficient service.

To achieve these we place great emphasis on giving special customized attention to each of our client to accurately determine their individual requirements.

In Wisteria, we believe that successful management for any operation requires efficiency, administrative ability and dedication. Our management team is designed and held together with strong roots and consists of vast experience in various similar industries which involves co-ordination of people and work process management.

Our people are our biggest asset, as their expertise allows us to serve our buyers effectively and with great inspiration. As a result we always give priority in maintaining a balanced and fulfilling relation between the management team and the workers.

We, at Wisteria, pride ourselves as a socially as well as environmentally responsible organization. We aim to achieve a sustainable environment through our initiatives to reduce water and carbon consumption.

We are recognized by our customers and suppliers as a trustworthy organization. We are striving to deliver high quality products and efficient services. With the combined efforts of our well-practiced management, experienced technicians, skilled workers and highly professional marketing team, we have seen our company growing rapidly over the past years.

Wisteria is BSCI (Business Social Compliance Initiative) and Sedex recognized factory. We are also Oeko-Tex Class I certified for garments and dyeing manufacturing and Marks & Spencer certified.

Wisteria is also one of the top 10 factories chosen for a special training, Aldi Factory Assessment (AFA) Project conducted by Aldi Sud.

Wisteria is a member of BGMEA (Bangladesh Garments Manufacturers & Exporters Association.)

# PRODUCTION FACILITIES

**The production facility is divided in four different sections and an additional utility facility to support them:**

## **KNITTING SECTION**

**Available Machines:** 19 circular Knitting Machine; **Brand:** Fukuhara Japan  
 All the machines have Full Feeder Lycra attachment with Lycra feeding units from Memminger, Germany

**Production Capacity:** **12 tons per day**

**Fabric :** Single Jersey, Rib, Interlock, Pique French Terry, Yarn-Dye Stripe, Plated fabric, Drp needle, semi Jaquard, Honey comb, Waffle, etc  
 (see further details in Fabric Range)

## **DYEING SECTION**

**Available Machines:** 7 fully computerized Dyeing Machine  
 2 Sample Dyeing Machine  
**Brand: FONGS, Hong Kong**

**Production Capacity:** **10 tons per day**

**Fabric :** 100% cotton, Cotton/Elastant, Cotton/Lycra, PC, CVC, 100% Polyester, Modal Viscose, Pima, Su-Pima, Organic, Syro etc.

## **OPEN WIDTH FINISHING SECTION**

**Available Machines:**

1. **Stenter:** 2 with 7 chambers and 8 chambers respectively.  
**Brand: Bruckner Germany**  
 Includes 2 baths and weft straighter (**Brand: Mahalo, Germany**);  
 Applicable for heat setting and Open-width finishing
2. **Compactor:** 1 open width compactor with chain.  
**Brand: Ferraro, Italy**
3. Open width fabric squeezing and de-twisting machine.
4. Fabric turning machine
5. Automatic fabric inspection machine.

**Production Capacity:**

1. **Stenter: 30 tons per day**
2. **Compactor: 12 tons per day**

**Fabric :** 100% cotton, Cotton/Elastant, Cotton/Lycra, PC, CVC, 100% Polyester, Modal, Viscose, Pima, Su-Pima, Organic etc.

## GARMENTS SECTION

### Available Machines:

#### Cutting Floor:

- CAD; **BRAND:** Assist, Germany
- CAM; **BRAND:** Bullmer, Germany
- Automatic Spreader; **BRAND:** Bullmer, Germany

#### Sewing Floor:

- 600 sewing machines (20 lines x 30 m/c per line);
- **BRAND:** Pegasus, Brother, Kansai, Japan (machines selection is such to cover most of the stitching facilities for the knit garments)

#### Finishing Floor:

- Thread sucking machines 8 nos,
- Full Steam Iron with vacuum table 36 nos.
- Automatic metal detector machine Brand Lock, UK.
- Pull Testing machine 1 no.

### Production Capacity:

Garments/ Fabric

Produced:

2 floors, each 50,000 pcs per day i.e. **1.20 million pcs per month**

T-shirt, Polo-shirt, Sport wear, Legging, Jogging set, Hoody, Nightwear set, Sweat shirt set, Boxer and all kinds of basic and fashion items for Children (kids and babies), Ladies and Men.

Cotton/Elastant, Mélange, y/d stripe of cotton, viscose, polyester, CVC, PC, Pique.

## UTILITIES FACILITIES

	CAPACITY/ DETAILS	BRAND/ COUNTRY
▪ Gas Generator	1 MW	Jenbucher Austria
▪ Steam Boiler	12 ton	Loose, Germany
▪ Air Compressor	2 nos each 40HP	Worthington, France
▪ ETP (Effluent Treatment Plant)	Fully Biological Computer-controlled ETP	Italy
▪ WTP (Water Treatment Plant)	Underground water treated for iron and hardness removal for dying process; Separate storage	Local (Bangladesh)
▪ Booster Pumps	Fully computerized inverter controlled; high pressure water supply system for supply of uninterrupted water to dyeing machines	ITT, USA
▪ Baas Bar Trucking System (BBT)	Electrical distribution network starting from generator control panel to each separate production floor and then to each individual machine	Schneider Electric, France and Merlin Jerine, France

# COMPLIANCE ISSUES

**Being a socially as well as environmentally responsible organization, we are very conscious regarding the well being of our workers and the environment in which they reside. To ensure this we maintain the following policies and measures. These are broadly categorized under the following four broad sections:**

## **ETHICAL AND SOCIAL MEASURE:**

1. All rules and regulation regarding workers' salary, benefit and appointments are maintained according to **Bangladesh Labor Law**.
2. Workers' Participation and Welfare Fund (WPF) is established
3. Fully computerized **attendance card** is maintained.
4. **Protective equipments** like masks, ear plugs, goggles, glass, boots etc are used on all production floor and store area as required. Signs and warnings are also posted on required areas to remind workers to wear protective equipments
5. Entire factory facility is declared and maintained as **non-smoking zone**.
6. All **chemicals substances** (both hazardous and non-hazardous) are clearly marked.
7. Standard distance and **aisle-way** is maintained between each machine so that no obstruction is faced on the working floor.
8. **Needle and sharp objects policy** is maintained
9. **Metal detection policy** is maintained
10. Workers are given regular trainings regarding **health and safety**, machines handling and sharp objects handling
11. In-house **doctor and nurse** available.
12. In-house **drinking water facility**. Regularly tested by appropriate authority.
13. **Air emission, noise and light** is measured by appropriate authority and controlled accordingly to ensure good working environment.
14. Separate male/ female **toilet** and sufficient no of cubicle in each is maintained.
15. All used toxic water is delivered to **ETP** through separate drain and biologically treated to suit the environment before emission. Certification and periodical tests are done by Environment Directorate Govt. of Bangladesh.
16. Available child care room, dry food canteen, dining room, separate training room and separate smoking area.
17. BSCI and Sedex (international certification) and factory license issues by Govt. of Bangladesh (local certification) maintained for past few years.

## **BUILDING SAFETY MEASURES:**

1. **There is no high rise factory building** within the factory premise.
2. 4 separate **pre-fabricated steel structured sheds** housing different departments (knitting, dyeing, garments, utility) covering 11,000sqm floor space within a total area of 40,000sqm (10 acre) land area. [See details in master plan]
3. Each shed is used for a different function:

<b>Shed No.</b>	<b>Function</b>	<b>No of Storey</b>
1	Utilities Facilities	1
2	Knitting Section	1
3	Dyeing Section	1
4	Garments Section	2

4. Appropriately designed, imported and install pre-fabricated steel building structure from Kirby, UAE.
5. Appropriately **foundation designed by certified engineers** for all buildings by Creators Designs Syndicate, a Bangladeshi engineering consulting firm.
6. All buildings are well-maintained with **proper ventilation** and sufficient number of **exits**.
7. Obtained **approval certificates for being used as garments** manufacturing factory from various required authorities.
8. Factory building approval got from the engineering division of Sreepur City Corporation.
9. Factory Inspector of Bangladesh approved the building layout including machine layout.

### **FIRE SAFETY MEASURES:**

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1. Updated **fire license** obtained covering whole factory premise from **Bangladesh Fire Service Department**.
2. Required checklist as advised by Bangladesh Fire Service and Civil Defense Department are regularly maintained.
3. Sufficient number of emergency exits, fire extinguisher, hose pipe, sand bucket, heat detector, fire alarms, emergency light and other **fire safety measures and equipments** are available on each factory floor according to its requirement.
4. **Staircase** is required on garments floor. Two staircases, each 3m wide and of appropriate slope are maintained. Both staircases are on each end of the building and housed in an adjoining separate structure with the production floor.
5. Sufficient number of windows and industrial fan on opposite ends are fitted on each building so that the total hot air volume inside the factory floor can be emitted outside within few minutes to ensure overall **ventilation**.
6. All fire safety equipments are regularly checked internally to maintain good house-keeping.
7. Sufficient number of full time in-house **Fire-Safety Officer** is appointed on each production floor.
8. Fire Safety Officers are identified with their special dress. The name list with their photograph is posted on each floor.
9. Monthly **fire drills** (day and night) are conducted according to approved emergency evacuation plan.
10. **Evacuation plan** are posted on each floor both in pictorial and written (local language-Bangla).
11. Regular classroom training to familiarize both workers (old and new) and staff about the emergency evacuation plan.

### **ELECTRICAL SAFETY MEASURES:**

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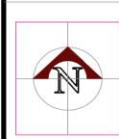
1. The whole factory premise is within **buss bar trucking system**.
2. All electrical wirings have been constructed as per approved designs by appropriate authorities.
3. All **electrical wires** are covered and properly insulated throughout the factory floor.
4. All electrical appliances (iron, control panel etc) have insulated rubber mats in front, standing on which operators can use the appliances.
5. Rubber insulation and steel sheets have been used to protect wires from various vermin and other unwanted pests.
6. No electrical connections are given in any of the fabric storing and finished garments stores.
7. Certified and trained officer for **Boiler** from Boiler Directorate, Govt. of Bangladesh.
8. Certified and trained engineers are appointed to carry out all **electrical related works**.
9. Certification and license from Energy Regulatory Commission, Govt. of Bangladesh for **Generator** usage.

## **QUALITY ASSURANCE**

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1. Dedicated quality assurance team on each production floor
2. **In house laboratory** equipped with equipments for basic fabric and garments testing.
3. Regular in house **workers' training program** is held to improve quality
4. **Periodical testing** on garments and fabrics produced to check with the requirements.
5. Machines and weighing equipments are **regularly calibrated** according to fabric requirements.
6. In house **pull testing facilities and equipments** are available to satisfy requirements from both customer and international standards.
7. In house **metal detection equipments** are available and maintained to determine conformity of metal free garments before packing into cartons.
8. **Proper records and registry** for incoming and outgoing is maintained in accessories warehouse for each order to eliminate errors.

# FACTORY MASTER PLAN



Project:  
**Wisteria Textiles Ltd.**  
At Natun Bazar, Sreepur, Gazipur

Owner:  
Wisteria Textiles Ltd.

File Destination:

Design team:  
Sarwat Naz  
Asia Parvin  
Saifun Nahar  
Naser Nazrul  
Md. Zehad Hossain  
Mohammad Tanvir Hassan

Drawing title:  
Master Plan

Checked by:  
Md. Tanvir Hassan

Consultant:  
**Creators**  
THE DESIGN SYNDICATE  
7/1 block C Lalmoni, Dhaka.  
Phone: 0113098

Scale:

1/10=1'-0"

Date:  
18th. January, 2010

Sheet no : A-01

## FABRIC RANGE

FABRIC TYPE/ CONSTRUCTION	COMPOSITION	GSM	FINISHING DETAILS
<b>S/J (Single Jersey)</b>			
<b>Interlock</b>			
<b>1x1, 2x2, 2x3 Rib</b>			
<b>Pique</b> <b>(S/Lacost, D/Lacost)</b>			
<b>Flat Back Rib</b>			
<b>Waffle, Thermal</b>			
<b>French Terry</b>			
<b>Yarn Dyed</b>			
▪ Feeder Stripe			
▪ Engineering Stripe			
	<ul style="list-style-type: none"> <li>▪ 100% Cotton</li> <li>▪ 95% Cotton 5% Elastant</li> <li>▪ 95% Polyester 5% Elastant</li> <li>▪ 95% Modal 5% Elastant</li> <li>▪ Viscose</li> <li>▪ Polyester</li> <li>▪ Organic Cotton</li> <li>▪ Bio Cotton</li> <li>▪ Pima Cotton</li> <li>▪ CVC 80/20, 60/40</li> <li>▪ PC 65/35</li> <li>▪ 50/50 Cotton/Poly Twisted Yarn</li> </ul>	110~300 (depending upon fabric construction and composition)	Different type of finishing like anti bacterial, wicking finish, Water repellent, fire retardant etc.

## GARMENTS RANGE

### **BABY ITEM:**



100% Cotton S/J Baby Body



100% Cotton S/J Baby Rumper with AOP and Print



Yarn Dyed Baby Body half sleeve

### **KIDS ITEM (BOYS AND GIRLS)**



95% Cotton 5% Elastant S/J Jacket



80% Cotton 20% Polyester Fleece Jacket



100% Cotton S/J with AOP and big motif print



95% Cotton 5% Elastant S/J Girls' Shorts



95% Cotton 5% Elastant, Yarn Dyed Legging



95% Cotton 5% Elastant, Legging with ruffles



95% Cotton 5% Elastant Legging with lace



100% Viscose, AOP Legging



Boys T-shirt with Rubber High Density Print



Boys T-shirt with Print and Embroidery



Boys T-shirt with Flock Print



Boys T-shirt with Rubber and Glow in Dark Print



95% Cotton 5% Elastant, Yarn Dyed Girls Dress



100% Viscose with AOP, Girls Pant



80% Cotton 20% Polyester Fleece with YD Rib, Girls' Sweat Pant



100% Cotton S/J, AOP, Girls Skirt



100% Cotton, Boys Polo Shirt



100% Cotton S/J, Boys Vest



100% Cotton Pique Boys Polo Shirt



100% Cotton, Yarn Dyed, Boys Polo Shirt

## Ladies' Item



Tank Top- 100% Cotton and 95% Cotton / 5% Elastant



100% Cotton and 95% Cotton / 5% Elastant  
Ladies T-shirt



100% Cotton/ 95% Cotton 5% Elastant S/J  
2 piece pyjama set



95% Cotton, 5% Elastant with Photo print, sequence etc;  
Ladies Fashion T-shirt



100% Cotton Slub S/J with AOP and Wash, T-shirt



100% Cotton 1x1 Rib,  
Ladies Tank Top



100% Cotton Yarn Dyed T-shirt



100% Cotton Terry, Ladies Harem  
Pants



75% Cotton, 20% Polyester, 5% Elastant, Ladies' Jegging 12

## Men's Item



100% Cotton and 95% Cotton 5% Elastant S/J with Wash, Basic T-shirt



100% Cotton/ 95% Cotton 5% Elastant S/J Shirt and 100% Cotton (knit and woven) pyjama set



100% Cotton Yarn Dyed, Y-neck T-shirt



100% Cotton S/J with Rubber Print and Wash, T-shirt



100% Cotton with Rubber and Glow in the Dark Print T-shirt



100% Cotton with All over Print T-shirt



50% Cotton/ 50% Polyester S/J T-shirt



80/20 CVC Fleece Mens' Jacket



60% Cotton 40% Polyester S/J, Mens' Polo Shirt

# LIST OF MACHINERIES

## **KNITTING SECTION**

### **S/J Circular Knitting M/C , 28/G and 24/G (full feeder lycra attachment)**

30" dia 18 nos	Brand: Fukuhara, Japan
20" dia 1 nos	Brand: Fukuhara, Japan
22" dia 2 nos	Brand: Fukuhara, Japan
26" dia 1 nos	Brand: Fukuhara, Japan

### **Interlock Circular Knitting M/C ,24/G**

30" dia 2 nos	Brand: Fukuhara, Japan
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### **Rib Circular Knitting M/C, 18/G**

30" dia 6 nos	Brand: Fukuhara, Japan
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## **DYEING SECTION**

### **Sample Dyeing M/C**

10 kg 1 nos	Brand: Fongs, Hong Kong
60 kg 1 nos	Brand: Fongs, Hong Kong

### **Dyeing M/C**

200 kg 1 nos	Brand: Fongs, Hong Kong
400 kg 2 nos	Brand: Fongs, Hong Kong
600 kg 2 nos	Brand: Fongs, Hong Kong
1200 kg 2 nos	Brand: Fongs, Hong Kong

## **DYEING FINISHING SECTION**

### **Stentering M/C,**

7 chambers, 2.6 m width weft straighter	Brand: Bruckner, Germany/
8 chambers 2.6 m width	Brand: Bruckner, Germany

### **Compacting M/C**

Open Width with chain	Brand: Ferraro, Italy
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### **Squeezing and Slitting M/C**

Open Width	Brand: Corino, Italy
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### **Automatic Fabric Inspection Machine**

### **Fabric Turning Machine**

## **DYEING LABORATORY SECTION**

2 Infra-red Lab Dyeing Machine, **Brand:** HDL-Atlas, UK

1 Specto-photo meter

Light box equipped with lights TL84, TL 83, UV rays, D65

Washing Machines and Dryer

Weighing Machines upto 0.001 gram capacity

Piling Test Machine

Rubbing Test Machine

Physical Laboratory with all required equipments

## **GARMENTS SECTION**

<b>Sample Section</b>	
12 Sewing M/C	Capacity: 2,500 pcs per month (both basic and fashion items)
<b>Cutting Section</b>	
CAD System (3 Set)	Brand: Assist, Germany
CAM (automatic cutting m/c 1 set)	Brand: Bullmer, Germany
Automatic Spreader (2 set)	Brand: Bullmer, Germany
<b>Sewing Section</b>	
20 sewing lines x 30 m/c per line= 600 m/c	
Brand: Japanese originated brands	
Single Needle	Feed of arm
Overlock	Elastic Joint
Flat lock	Pickoting
	Button hole
	Button Stitch
	Snap Button Fixer
	Cylinder bed
	PMD Machine
	Heat Press
	Bartack
	Fussing
<b>Finishing Section</b>	
36 Set vacuum iron table with full steam iron	
8 Thread Sucking Machine	
Automatic Metal Detector Machine, Brand: Lock, UK	
Pull testing Machine	

# COMPANY AT A GLANCE

<b>Company Name:</b>	Wisteria Textiles Limited
<b>Address:</b>	Beraiter Chala, Natun Bazar, Sreepur, Gazipur.
<b>Type of Business:</b>	100% Export Oriented Knit Composite
<b>Legal Status:</b>	Private Limited
<b>Bank:</b>	Agrani Bank Limited (Principal Branch) Motijheel C/A Dhaka, Bangladesh
<b>Swift Code:</b>	AGBKBDHA001
<b>Certification List</b>	BSCI Sedex Oeko Tex 100 Class I (garments and dyeing)
<b>Year of Establishment:</b>	2007
<b>Year of Commercial Production:</b>	March 2009
<b>Membership List</b>	BGMEA

Can provide GSP Certification Facility for European countries, Canada

## **PRODUCTION CAPACITY**

KNITTING: 10 tons per day  
 DYEING: 10 tons per day  
 FINISHING 30 tons per day  
 GARMENTS: 1.20 million per month (20 lines)

## **FACTORY SPACE:**

KNITTING: 25,000 sq ft (2,300 sq m)  
 DYEING: 33,880 sq ft (3,100 sq m)  
 GARMENTS: 64,000 sq ft (6,000 sq m);  
 2 storied each 32,000 sq ft (3,000 sq m)  
 UTILITY: 8,500 sq ft (800 sq m)  
 ETP: 10,000 sq ft (900 sq m)  
 OPEN SPACE: 350,000sq ft (32,500 sq m)

# LIST OF CERTIFICATION AND AUDIT REPORTS

Wisteria Textiles Limited have been audited and certified by the following organizations and approved for production.

Certification Name/ Details	Buyer's Name (if audited for any particular buyer)	Audit Conducted by
1. 		CISE- RDer Certification Service Ltd.  
2. 		
3. 		
4. <ul style="list-style-type: none"> <li>▪ Ethical Audit</li> <li>▪ Technical Audit</li> </ul>	MARKS & SPENCER	MARKS & SPENCER
5. <ul style="list-style-type: none"> <li>▪ Ethical and Social Audit</li> </ul>		
6. <ul style="list-style-type: none"> <li>▪ Ethical and Social Audit</li> <li>▪ Technical Audit</li> </ul>	sears	sears

	Certification Name/ Details	Buyer's Name (if audited for any particular buyer)	Audit Conducted by
7.	<ul style="list-style-type: none"> <li>▪ Ethical Audit</li> <li>▪ Fire Safety Audit</li> <li>▪ Building Safety Audit</li> </ul>		
8.	<ul style="list-style-type: none"> <li>▪ Ethical Audit</li> <li>▪ Fire Safety Audit</li> <li>▪ Building Safety Audit</li> </ul>		<b>multiline</b>
9.	<ul style="list-style-type: none"> <li>▪ Ethical and Social Audit</li> <li>▪ Technical Audit</li> </ul>	 <b>LI &amp; FUNG</b>	 <b>LI &amp; FUNG</b>
10.	<ul style="list-style-type: none"> <li>▪ Electrical Safety Audit</li> <li>▪ Fire Safety Audit</li> <li>▪ Building Safety Audit</li> </ul>	 <b>Walmart</b> Save money. Live better.	 <b>BUREAU VERITAS</b>
11.	<ul style="list-style-type: none"> <li>▪ Ethical and Social Audit</li> </ul>	 <b>Walmart</b> Save money. Live better.	
12.	<ul style="list-style-type: none"> <li>▪ Ethical and Social Audit</li> </ul>	<b>INDITEX</b>	 <b>Intertek</b> Valued Quality. Delivered.
13.	<ul style="list-style-type: none"> <li>▪ Ethical Audit</li> </ul>	<b>INDITEX</b>	<b>SGS</b>

	Certification Name/ Details	Buyer's Name (if audited for any particular buyer)	Audit Conducted by
14.	▪ Technical Audit	<b>INDITEX</b>	<b>INDITEX</b>
15.	▪ Ethical and Social Audit	AVON the company for women	 BUREAU VERITAS
16.	▪ Ethical and Social Audit		
17.	▪ Ethical and Social Audit		

## CLIENT LIST



[www.aldi.com](http://www.aldi.com)

**MARKS &  
SPENCER**

[www.marksandspencer.com](http://www.marksandspencer.com)



[www.memode.nl](http://www.memode.nl)



[www.ernstings-family.de](http://www.ernstings-family.de)



[www.lidl.ie](http://www.lidl.ie)

**SPRINGFIELD**  
*Man & Woman*

[www.spf.com](http://www.spf.com)

**ZARA**

[www.zara.com](http://www.zara.com)



[www.kruidvat.nl](http://www.kruidvat.nl)

**SHOPKO**  
*my life. my style. my store.*

[www.shopko.com](http://www.shopko.com)

**sears**

[www.sears.com](http://www.sears.com)



[www.kmart.com](http://www.kmart.com)

**Walmart**   
*Save money. Live better.*

[www.walmart.com](http://www.walmart.com)



[www.coolcat.nl/en](http://www.coolcat.nl/en)



[www.jayjays.com.au](http://www.jayjays.com.au)

**NKD**

[www.nkd.com](http://www.nkd.com)

**Madonna**

[www.madonna.eu](http://www.madonna.eu)

## CONTACT DETAILS

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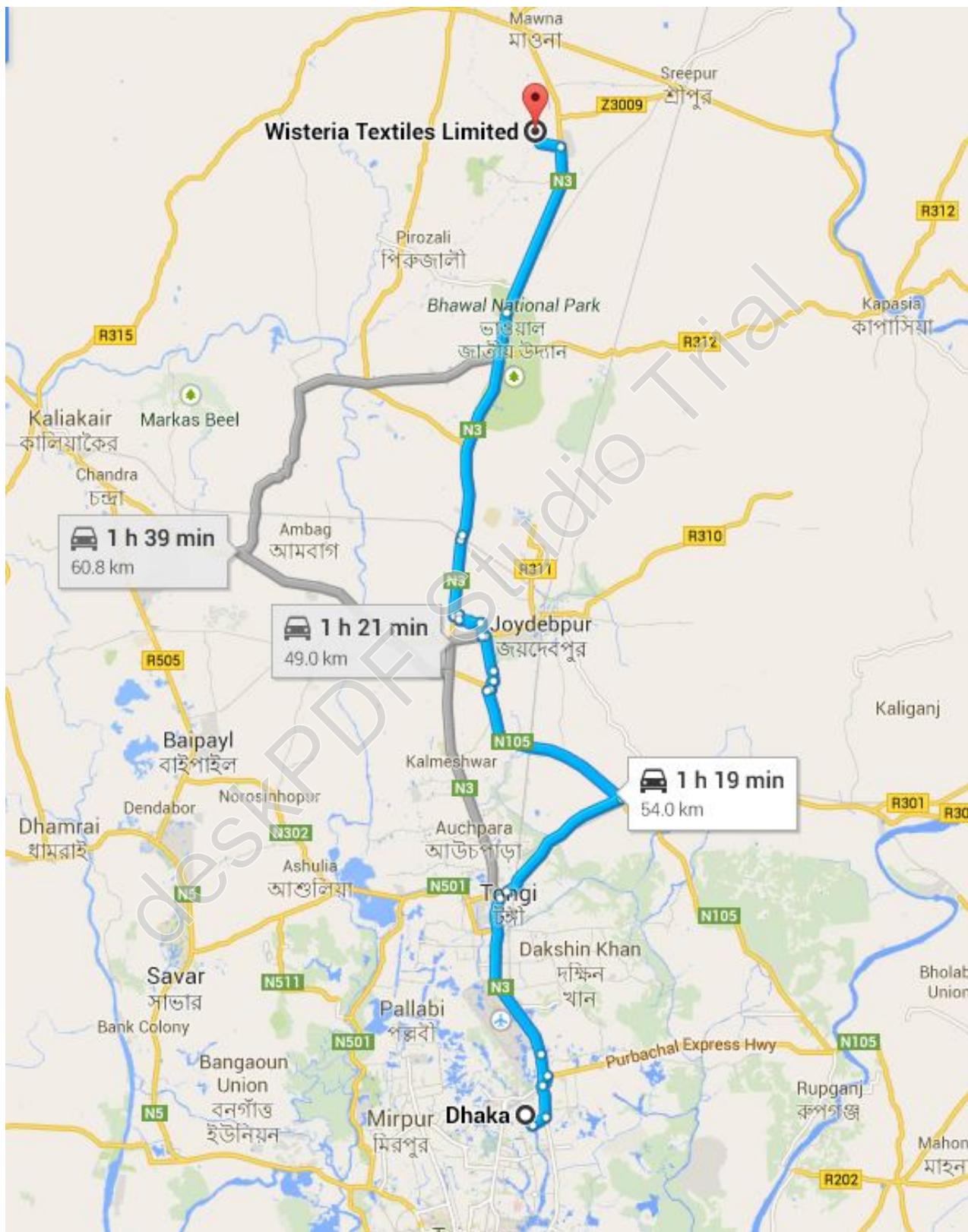
### **HEAD OFFICE**

ADDRESS: House#31, Road#29,  
Sector#7, Uttara,  
Dhaka-1230  
Bangladesh

### **FACTORY**

ADDRESS: Beraiterchala, Natun Bazar,  
Sreepur, Gazipur  
Bangladesh

## FACTORY LOCATION MAP



# **GALLERY (1)- FACTORY PRODUCTION AND UTILITY UNITS**

## **GARMENTS SECTION**

### **▪ CUTTING SECTION**



▪ SEWING SECTION



- FINISHING SECTION



■ GARMENTS STORE



■ SAMPLE PRODUCTION ROOM



## DYEING AND DYEING FINISHING SECTION

### ▪ DYEING FLOOR



▪ STENTER



▪ COMPACTOR



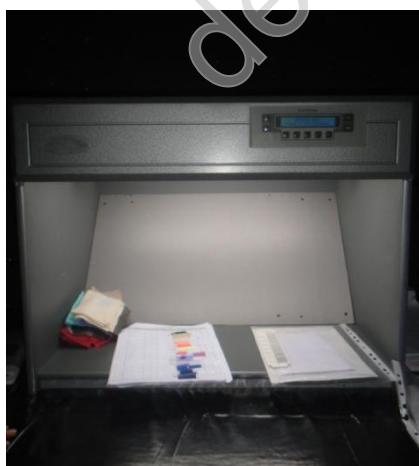
▪ SQUEEZER



▪ AUTOMATIC INSPECTION TABLE



## LABORATORY



## ■ CHEMICAL STORE

### Central Store- All Sealed Container



### Separate area for Hazardous and Non-Hazardous Chemicals



Eye Wash Area in Chemical Store



Thermometer- Temperature Control in Chemical Store

### Chemical Sub-Store



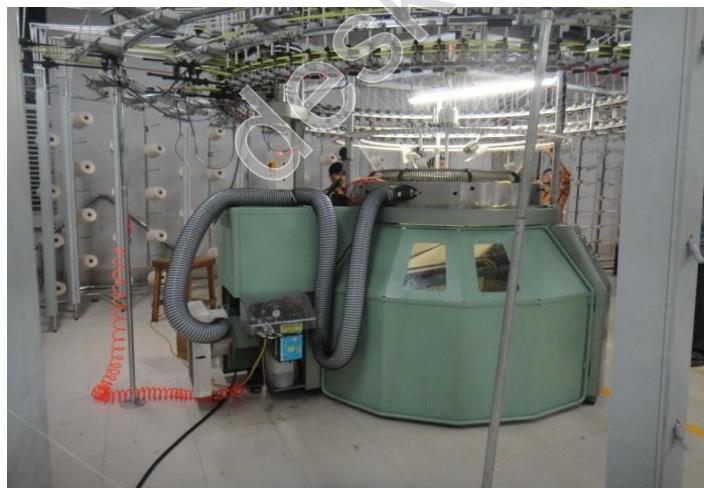
Name of Agent	Colour Code of Chemical	Name of Color	Sample of Color Code
Caustic Soda	কাস্টিক সোডা	Red Colour ( লাল রং )	
Hydrogen Peroxide	হাইড্রোজেন পার্ক্সাইড	Orange Colour ( কমলা রং )	
Acetic Acid	এসিটিক এসিড	Pink Colour ( মেলালি রং )	
Hydrous Powder	হাইড্রোস পাউডার	Deep Red ( লেজেন্ড রং )	
Detergent Agent	ডেটার্জেনেট	Sky Colour ( আকাশী রং )	
Stabilizer Agent	স্টেবিলাইজের	Violet Colour ( বিজেট রং )	
Sequestering Agent	সিক্যুটেরিং এজেন্ট	Oil Colour ( তেল রং )	
Anticreasing Agent	এন্টিক্রিসেন্স	Green Colour ( সবুজ রং )	
Enzyme	এনজাইম	Yellow Colour ( কালো রং )	
Leveling Agent	লেভেলিং এজেন্ট	Blue Colour ( কালো রং )	
Soaping Agent	সোপিং এজেন্ট	Lemon Colour ( কালো রং )	
Fixing Agent	ফিক্সিং এজেন্ট	Black Colour ( কালো রং )	
Cationic Softener	ক্যানিক সোফ্টেনার	Grey Colour ( কালো রং )	

### Color-wise Chemical Differentiation



## KNITTING SECTION

- KNITTING FLOOR



- **KNITTING (YARN) STORE**



## UTILITIES SECTION

- GENERATOR



- COMPRESSOR



■ BOILER



■ PRESSURISED WATER SUPPLY



▪ STEAM HEATER



▪ CENTRAL CONTROL STATION



## ETP (Effluent Treatment Plant)



## ETP Control Room



**Eye Wash Area with hand-free Sprinkles**



**Hazardous Chemical Identification with Spill Container**



## WTP (Water Treatment Plant)

**Green Water Tank-**  
Final filtration into Soft  
Water for dyeing



**Orange Water Tank-**  
Raw Hard Water passed  
through sand filter



**Salt Water Tank-**  
For regeneration



## GALLERY (2) - COMPLIANCE ISSUES

### Aisle Marks in Production Area

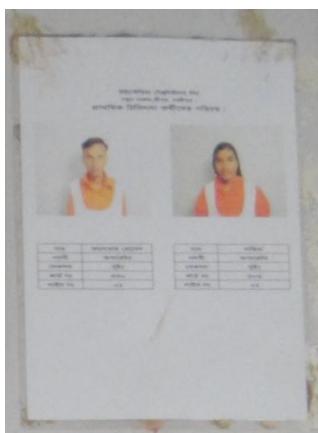


### Fire Safety Equipments and Measures

#### Fire Safety related Wall Attachments



Fire Evacuation Plans (English and Bangla) at Garments (Pic-1), Dyeing (Pic-2) and Knitting (Pic-3) Floor.



Posted names and picture of assigned fire fighter on each floor.



**Emergency Contact Numbers**



**Fire Extinguisher Users' Manual**



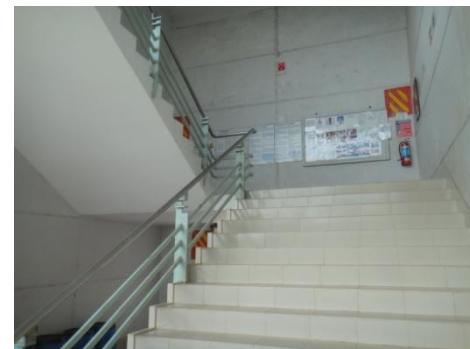
**Exit Signs with florescent lights**



**Fire Drill Pictures**



**Wide Staircase at both ends of the production floor**





**Fire Alarm**



**Smoke Detector**



**Visual Fire Alarm**

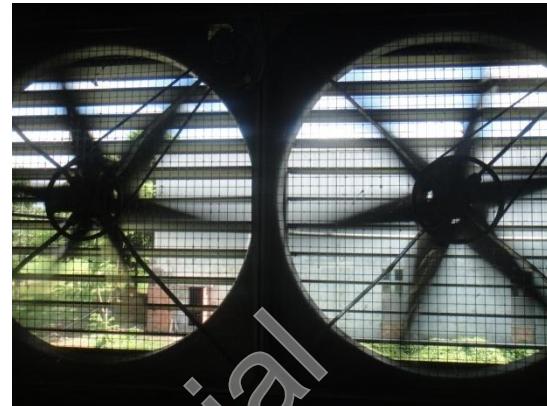


**Fire Fighting Equipments**

**Assembly Area for Fire Safety**



**Sufficient Industrial Exhaust Fans for easy ventilation**



**Large Windows on each floor**



## Electrical Safety Measures

**Fully Centralized Buss Bar Trucking System through out the factory premises**

### Control Panel Room: Buss Bar Control



### PFI Control Panel



Regular Temperature and Heat Emission Checking

### Buss Bar Bridge- Transfer Electricity to individual sheds from Control Room



**Production Floor**

**Knitting Floor**

**Tap off Box-transfer electricity to individual panel**



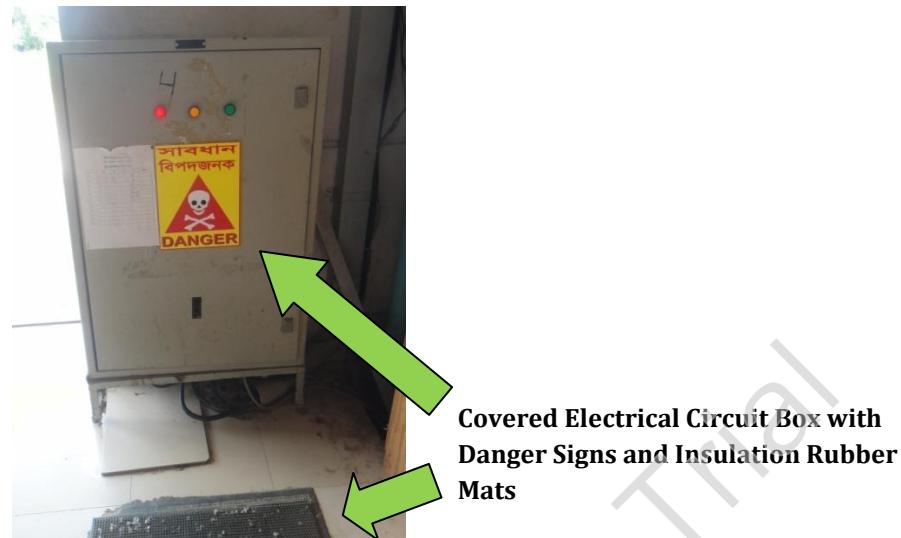
**Overall view of Wiring on Knitting Floor**



**Dyeing Floor**



### Control Panel



## General Health Safety Measures

### Protective Equipment and Clothing



**Cutting Floor**



**Sewing Floor**



**Knitting Floor**



**Chemical Store**

### Rubber insulation in Ironing (Finishing) Floor



### Boiler and Generator Room



## Personal Safety Manuals and Instructions posting on Floor Walls and Notice Boards



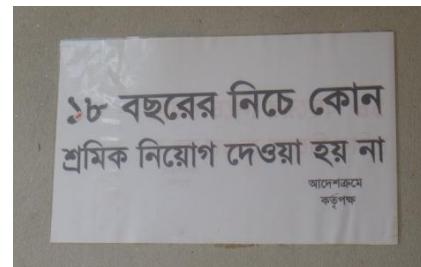
Computerized Attendance Device



Safety and General Wall Notice around the factory premises



Separate Gents and Ladies Toilet





**First Aid Box on all Factory Floors**

**In-house Filtrated Pure Drinking Water**



**Shoe Box**



**Workers' Complaints and Suggestion Box**

**Leg Wash Area before entering Production Floor**



## ADDITIONAL FACILITIES



Child-Care Room



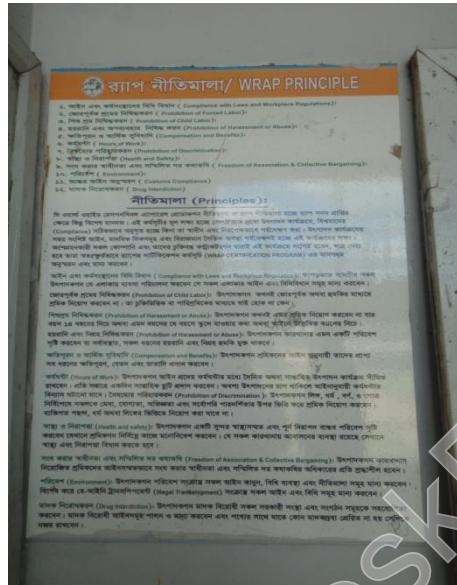
Doctor's Room and Dispensary



Dining Area

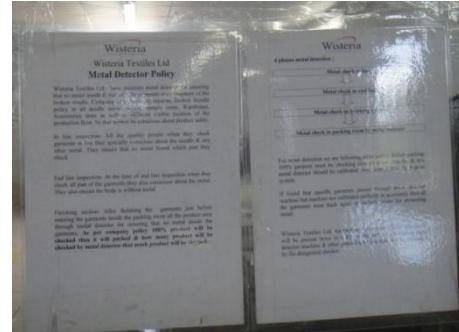


## GENERAL INFORMATION AND NOTICE AREA



## QUALITY MEASURE POLICIES

### Metal Detection Policy



### Cutter Secured with String



### Metal Detector and Calibration Certificate



### Broken Needle Policy Implementation Booth



### Each Piece Sewing Quality Control



### Spot Removal Room



### Get up and Measurement Quality Control Table



### Final Quality Control



## FACTORY BUILDING FRAME AND OUTLOOK



**Workers' Main Entrance**



**Knitting and Dyeing Shed with ETP**



**Garments Staircase**



**Main Gate**

**Pictures from Construction Period**



**Construction Period-Visits of Financers, Engineers, Architects etc**

